

**Harvest Bend, The Meadow**  
**Homeowners Association Board**  
**Policy Statement**  
**Employment of Homeowners and their Family Members**  
**October 2006**

Purpose: To document the policy with regard to employment of homeowners and their immediate family members (whether living in the home or not) and other household members by the Homeowners Association of Harvest Bend, The Meadow. This policy is based on precedent.

**Policy Statement:**

- Board members and their immediate family or household members shall not directly or indirectly provide contractual services for Harvest Bend, The Meadow.
- Homeowners and immediate family members may directly perform work for Harvest Bend, The Meadow when they are the successful best-value bidder for the work based on the Board having received a minimum of three equivalent quotes.
- Homeowners and immediate family members may perform work for Harvest Bend, The Meadow (such as lifeguard at the pool) when employed by the company providing those services. The Board may in no way influence who their contractors use, except to ensure compliance with Local, State and Federal regulations.
- Volunteer Committee members may not serve on committees wherein they or their immediate family or household members are providing services, either directly or indirectly through a contractor, for that specific committee.
  - The only exception is in a situation wherein a lifeguard does not show up which would result in the pool being closed due to insufficient lifeguards, the Board liaison with the pool committee may approve the use of a family or household member of the pool committee on a one-time basis. This exception does not allow for this being a common occurrence.

Effective Date: October 1, 2006 and updated June 2007  
Approved by the Board of Harvest Bend, The Meadow, HOA

ANY PROVISION HEREIN WHICH RESTRICTS THE SALE, RENTAL, OR USE OF THE DESCRIBED REAL PROPERTY BECAUSE OF COLOR OR RACE IS UNLAWFUL AND UNENFORCEABLE UNDER FEDERAL LAW.  
THE STATE OF TEXAS  
COUNTY OF HARRIS  
I hereby certify that this instrument was FILED in the Master Deedcase on the date and at the time and place herein set forth and was duly RECORDED in the Official Public Records of Real Property of Harris County, Texas.

MAY - 3 2012



*Stan Stewart*  
COUNTY CLERK  
HARRIS COUNTY, TEXAS