

Harvest Bend, The Meadow
Homeowners Association Board
Policy Statement
Employment of Homeowners and their Family Members
October 2006

Purpose: To document the policy with regard to employment of homeowners and their immediate family members (whether living in the home or not) and other household members by the Homeowners Association of Harvest Bend, The Meadow. This policy is based on precedent.

Policy Statement:

- Board members and their immediate family or household members shall not directly or indirectly provide contractual services for Harvest Bend, The Meadow.
- Homeowners and immediate family members may directly perform work for Harvest Bend, The Meadow when they are the successful best-value bidder for the work based on the Board having received a minimum of three equivalent quotes.
- Homeowners and immediate family members may perform work for Harvest Bend, The Meadow (such as lifeguard at the pool) when employed by the company providing those services. The Board may in no way influence who their contractors use, except to ensure compliance with Local, State and Federal regulations.
- Volunteer Committee members may not serve on committees wherein they or their immediate family or household members are providing services, either directly or indirectly through a contractor, for that specific committee.
 - The only exception is in a situation wherein a lifeguard does not show up which would result in the pool being closed due to insufficient lifeguards, the Board liaison with the pool committee may approve the use of a family or household member of the pool committee on a one-time basis. This exception does not allow for this being a common occurrence.

Effective Date: October 1, 2006 and updated June 2007

Approved by the Board of Harvest Bend, The Meadow, HOA

ANY PROVISION HEREIN WHICH RESTRICTS THE SALE, RENTAL, OR USE OF THE DESCRIBED REAL PROPERTY BECAUSE OF COLOR OR RACE IS HEREBY UNENFORCEABLE UNDER FEDERAL LAW.
THE STATE OF TEXAS
COUNTY OF HARRIS
I hereby certify that this instrument was FILED in the Public Records on the date and at the time stamped herein by me, and was duly RECORDED, in the Official Public Records of Harris County, Texas.

MAY -3 2012



Sta. Stewart
COUNTY CLERK
HARRIS COUNTY, TEXAS